

Lodge Resources Program Review

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R.W. Bro. David R. Dainard, Chairman

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Committee Announces - Lodge Resources Manual & Chairman's Workshops

This year the Lodge Resources Committee will again be rolling out the Lodge Resources Manual & its accompanying Chairman's Workshop with the objectives of the workshop being ...

1. Train Lodge Resources Chairmen
2. Familiarize the participant with the scope and content of the Lodge Resources Manual
3. Provide an educational experience to the participants
4. Promote the philosophy that Knowledge + Confidence = Success

The following is an overview of the topics and material to be presented at the workshop:

- Review the structure of the Lodge Resources Committee; committee members, team leaders, regional liaison representatives and they serve your lodge.
- Provide an overview of the Lodge Resources Manual and the valuable material that is contained within it; with particular emphasis on the four Lodge Resources programs and the value added benefits that can be provided to your lodge.
- Your Role as the Lodge Resources Chairman will be discussed at length.
- Job description, duties and responsibilities.
- Emphasis will be place on plan development and the important role that surveys play in getting feedback from the members by providing them an opportunity to participate and express themselves.

These informative workshops will be conducted in a number of locations for the following districts:

October 10 th , 2009	Hamilton Districts A, B & C	Hamilton Masonic Centre
October 17 th , 2009	Brant	Paris Masonic Temple
October 24 th , 2009	Wilson North & South	Woodstock Masonic Temple
October 31 st , 2009	Wellington	Guelph Masonic Temple
November 7 th , 2009	Waterloo	Cambridge Masonic Centre

Lodge Resources Committee 2009 - 2010

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THE FRIEND TO FRIEND EVENT PLANNING BEGINS

2.1 Benefits

The key element of the Friend to Friend Program is to build upon the public interest generated from these Public initiatives, by inviting those expressing an interest in learning more about Freemasonry and acquaintances of Lodge members who exhibit the potential of a quality candidate, to a Lodge Friend to Friend Event.

The event is the catalyst of the Program; it brings together Masons and those who have expressed an interest in learning more about the Craft at a social evening. Its goal is to contribute to the revitalization of Masonry by retaining interest, rejuvenating lost interest and attracting quality candidates. In achieving this latter goal, the Program complements the Mentor Program, by generating new members.

Benefits are many:

- Motivates the interest of all current active members
- Rejuvenates the interest of our members who are not attending Lodge
- Attracts the interest and provides information to potential quality candidates
- Increases the level of pride among brethren
- Creates intensity among brethren
- A win/win for the Lodge

2.2 Formats For A Friend To Friend Event

- Friend to Friend Night – a “ formal banquet” followed by the Lodge Component of the Friend to Friend Program
- Friend to Friend Breakfast – “a morning breakfast” either at the Lodge or at a local breakfast establishment followed by the Lodge Component of the Friend to Friend Program
- Friend to Friend Luncheon – “ a noon luncheon” either preceded by, or followed by, the Lodge Component of the Friend to Friend Program
- Friend to Friend Evening -- Beginning with the Lodge Component of the Program followed by a social time with refreshments similar to a regular Lodge Night

2.3 Getting Started

The first thing on the Worshipful Master’s Friend to Friend Agenda should be to appoint a Friend to Friend Chairman with four to five of the Lodge members who are interested in participating in the organization and execution of a Friend to Friend Event. The Committee should impress upon the members of the Lodge the importance of the program to the long term success of Freemasonry and it is recommended that all of the Lodge revisit viewing the Friend to Friend Video.

Should you have any questions or wish assistance; please contact:
Friend to Friend-Mentor Team Leader: **R.W. Bro. John Hay** jhay@nexicom.net

3.9.1 Guidelines and Instructions For The Lodge Mentor

The Role of the Mentor

Congratulations! The Master of the Lodge has appointed you, a member who is interested in the future of Masonry and who is willing to contribute your time and talent for the benefit of new members, to act as a Lodge Mentor. Mentors are brethren who are active workers, who are willing to familiarize themselves with the goals of the Mentor Program and who are willing to act as a tutor, confidant and companion to a new member during the first year (and, hopefully beyond) of his membership in the Craft. The Lodge Mentor forms a key element in the overall composition of the Grand Lodge Mentor Program.

This is a challenging, hands-on responsibility; you have been entrusted with the crucial tasks of instructing the Candidate as he progresses through the Degrees, of stimulating and solidifying his interest in Masonry, and of nurturing his desire to be an active participant in our Craft throughout his Masonic career. No other Lodge assignment carries with it such responsibility, because without the continued interest of our newer members, what would the future hold for Masonry?

Note however, that the Lodge Mentor is not a substitute for the Candidate's sponsors. The sponsors and the Mentor play different, but complementary roles. The sponsors assist the Candidate in advance for what is upcoming — to apply for membership and to prepare for each Degree; the Mentor enters the picture after each step, to explain and consolidate what the Candidate has just experienced, to assist him in understanding what Masonry is all about; its historical background, its symbolism and its activities. When properly applied, this segregation of responsibilities becomes integrated, and what emerges is various Lodge members working together to make the new member feel welcome in his new surroundings.

We hope you gain personal satisfaction from acting as a Mentor. Thank you for taking on this major responsibility — Masonry shall be all the stronger as a result of your efforts! We now provide a brief overview of the Program followed by the instructions for each presentation.

The Role of the Sponsor

Congratulations, my Brother, you have sponsored a brother into our fraternity, a man you have probably known for a period of time and know him to be an upstanding individual and a potential credit to the craft. As his sponsor, you have taken on the responsibility to inform and guide him through the process of becoming a Master Mason.

The Mentor chairman will assist you with this information so that your applicant will have a good understanding of what his responsibilities will be and what will be expected of him, fees, dues, memory work, attendance, etc. You need to help him with his memory work and when he is ready to proceed, inform the Master that he is ready for the next degree.

You should also try to take him to visit other lodges where the degree that he has just taken is being performed, when you cannot attend, maybe your co-sponsor or another Brother can take him. Visitation is an essential part of our fraternity and if you can get him interested in this, it will give him the opportunity to meet other brethren and get that much more enjoyment from the craft.

On the night of his initiation, accompany him to lodge, introduce him to the brethren and make him feel welcome. These are just a few pointers to help understand your responsibilities to your candidate. The Mentor Chairman can supply you with any literature you may require.

How you prepare and inform him is essential to his becoming an active and participating member of our lodge.

Once again congratulations, we are all here to help!



CORNERSTONE PROJECT



Progress Report

The Lodge Resources Committee, through the Brother 2 Brother program, introduced this dynamic new lodge recognition initiative to the constituent lodges at the Annual Communication held in July. The **CORNERSTONE Project** challenges a lodge to raise the bar higher and when successfully completed it recognizes the lodge's achievement in providing well rounded yearly lodge programs that promote lodge activities, brotherhood, charitable work and involvement in the community. *Enhancing the Fraternal Experience* brings many value added benefits to your lodge. They include, but are not restricted to; increased lodge vitality, strengthen the bond among lodge members, enhance teamwork, creates an increased sense of pride in the lodge and a greater feeling of accomplishment.

Following on the heels of the interest generated at the seminar, the committee initiated an extensive consultation process with the Grand Master and Deputy Grand Master which has culminated in the decision to introduce the project in a phased approach, while at the same time closely monitoring and evaluating its success.

In the September 2009 issue of the DDGM Communique the Deputy Grand Master, R.W. Bro. D. Garry Dowling, an ardent supporter of the project, made the following comments on the first phase of the CORNERSTONE Project roll-out ...

“Those of you who attended the Lodge Resources seminar at Grand Lodge heard about the ‘CORNERSTONE Project, a component of the B2B Program of the Lodge Resources Committee. We will be giving this Project a test drive in several Districts this fall and if successful it will be made available on a much wider basis next year. “

The Phase One introduction will begin with the districts that are participating in the Lodge Resources Manual & Chairman's Workshop highlighted on the cover page of this edition. They include: Hamilton A, B & C; Brant; Wilson North & South; Wellington and Waterloo. A component of the workshop will be a short presentation on the Project's content, the enrollment process and the criteria that will be used to evaluate an individual lodge's success.

Updates on the progress being made by the selected districts will be forwarded to the DDGMs so that they can keep the lodges in the loop and the B2B Team will also provide updates on this page so that the readership is directly notified. **Watch for the updates!**

The Brother 2 Brother Theme For 2009 – 210 ...

“Working Together ... Making Good Lodges Better”

Should you have any questions or wish assistance; please contact:
Brother 2 Brother Team Leader: **V.W. Bro. Iain Wates** idwates@sympatico.ca

The Officer Progression Program has been designed to provide valuable resource material to assist Lodge Officers move forward in a planned manner as they prepare themselves for “the highest honour the lodge can bestow upon one of its members.” ...

The Art and Science of Communication

In the Officer Progression workshop “Masonic Leadership” we cover several topics such as defining Leading vs. Managing, Authority- Accountability - Responsibility, the Leadership Process, the Importance of Self Development and the Qualities of Effective and Efficient Leaders. We discuss several important qualities that leaders must have in order to get others to follow them. One of the most important skills is **COMMUNICATION!** Your skill and ability to communicate will in a large measure determine success or failure in this role.

Communication is a two step process.

FIRST STEP: - Decide.

We must decide what we want to accomplish or what impact do we wish to see as result.

SECOND STEP: - Planning.

We must make several planning decisions to accomplish our goal:

WHO: Who is the best person to communicate the message.

AUDIENCE: To whom will it be communicated.

WHEN: What is the best time to do it.

WHAT: Plan the actual words to be used, and consider their impact on the audience.

WHERE: Consider the location of the communication.

Taking the time to walk through these 2 simple steps will not only improve your communication effectiveness but will increase your personal power and your ability to motivate and lead others..

Should you have any questions or wish assistance; please contact:
Officer Progression Team Leader: **V.W. Bro. Bill Brimer** wbrimer@cogeco.ca